## **JOBS** organises ToT in city

## ECONOMIC REPORTER

JOBS Project, an innovative USAID-funded project implemented by the IRIS center at the University of Maryland, has conducted an eight day long Training of Trainers (ToT) on 'Designing Training Course Curriculum and Improving Facilitation Skills' at its Project offices in the city recently.

Under a staff development effort, the Shakti foundation, a micro finance institute (MFI) has participated with 10 of their Business Development Service (BDS) trainee's in order to develop a resource base.

The major contents of the course were: training cycle, training need assessments, course curriculum design, session development, module development, training curriculum development, training methods, development of training materials and their uses, facilitation skills, report writing and training monitoring and evaluation.

Action learning and participatory tools and methods were used in the training course conducted by Training Manager SM Shahidullah and Deputy Manager Training Ms. Mafruha Alam of JOBS Project.

JOBS is working as a Business Development Services (BDS) provider to promote the small and medium enterprises by developing their organisational capacity through human resource development and establishing sustainable market linkages.